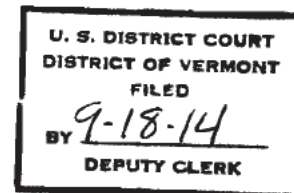


UNITED STATES DISTRICT COURT  
FOR THE  
DISTRICT OF VERMONT



DAVID BANFORD,  
ROBERT MILLER,  
GARY STRATTON, and  
SCOTT MCGRATTY

Plaintiffs,

v.

ENTERGY NUCLEAR  
OPERATIONS, INC.

Defendant.

Case No. 2:12-cv-131

Jury Verdict Form

1. Are the following Plaintiffs exempt from the federal overtime law?

David Banford

\_\_\_\_\_ Yes.

☒ No.

Robert Miller

\_\_\_\_\_ Yes.

☒ No.

Gary Stratton

\_\_\_\_\_ Yes.

☒ No.

Scott McGratty

\_\_\_\_\_ Yes.

☒ No.

If you answered "No." for any Plaintiff or all four, please proceed to questions 2 and 3. If you answered "Yes." for all four Plaintiffs, please stop.

2. Please indicate whether Entergy and the Plaintiff agreed that the Plaintiff's salary would cover all hours in the workweek above and below 40 hours.

David Banford

\_\_\_\_\_ Yes.

☒ No.

Robert Miller

\_\_\_\_\_ Yes.

☒ No.

Gary Stratton

\_\_\_\_\_ Yes.

☒ No.

Scott McGratty

\_\_\_\_\_ Yes.

☒ No.

3. Was Entergy's violation of the federal overtime law willful?

☒ Yes.

\_\_\_\_\_ No.

9/18/14  
Date

